

Dear Honorable Board,

I am writing to let you know that Bob Rooney has notified me that he will be stepping down as our City's Chief Operating Officer effective Friday, April 11th. Bob has been an invaluable member of our team from day one and has done extraordinary work in helping to lead our government in achieving some of Newton's most significant accomplishments in the last decade and in particular in the last 4 years as our C.O.O.

As a result of his announcement, I am expanding Maureen Lemieux's role by appointing her to the position of Chief of Staff and Chief Financial Officer.. In this new role Maureen will be the senior member of the executive leadership team here at City Hall. Maureen brings a vast experience of overseeing the city's finances successfully throughout the last four years as well as leading department and city staff in outcome and performance-based budgeting. Her previous experience as Director of Administrative Services and the Mayor's Chief of Staff for the City of Nashua, in addition to her 3 terms as a member of that city's Board of Aldermen give her a unique and valuable skill set for this position.

Additionally, I am appointing the Health and Human Services Commissioner, Dr. Dori Zaleznik, to the position of Chief Administrative Officer of the City, reporting directly to me. Over the last 3 years Dori has demonstrated tremendous leadership in her position as a Department Head, has intimate knowledge of the other departments, and with almost 20 years as a Newton resident, knows the City very well. Dori has a very impressive resume starting with her implementation of new innovative service delivery for our residents, as well as the effective day-to-day management of the department. Her wide breadth of experience throughout her career is born out in her 8 years as a member of Newton's School Committee (3 yrs as Chair), 25 years on the faculty of the Harvard Medical School, and 30 years as Physician at both Beth Israel and Brigham & Women's Hospitals.

Should you have any questions about these appointments please feel free to contact me.

Best,

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